



Brochure 2011

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Training and Development @ MINDMATTER

We customize methods that are non conventional and park ourselves as the 'non-sermon' people; we don't administer solutions but help participants in contributing towards solutions. **We devise creative mediums to align audience with defined competencies.**

The team at MINDMATTER works with various organizations like Fresenius Kabi, Tupperware, Hilti, Fidelity, Maruti Suzuki, Nokia Siemens, Yum! Restaurants International, Hewitt etc.

All associates bring with them a rich and diverse international experience and hail from IIMs, IITs and elite schools in USA.

MINDMATTER = MINDfully Unconventional + Creative MATTER

CAPABILITY DEVELOPMENT

TOWARDS EXCELLENCE



Leadership Development
/ Facilitative Leadership

Decision Making/Critical Thinking
/ Problem Solving

Managing Self/ Executive
Presence / Building Your
Brand

Winning Team
Skills/Performance
Management/Coaching &
Mentoring / Interviewing
Skills

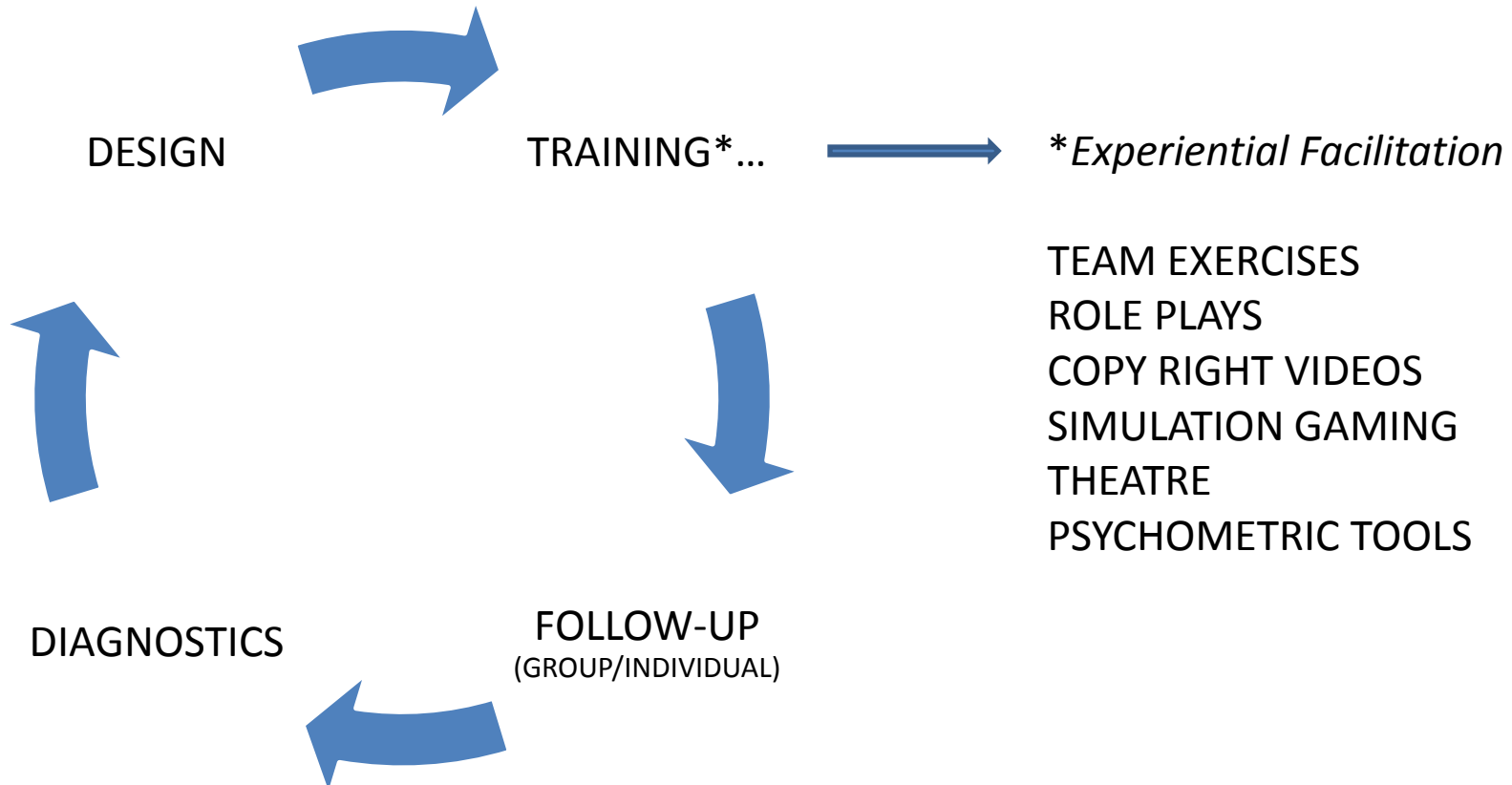


Interpersonal Communication/
Negotiation Skills/ Conflict
Management/Assertiveness /
Emotional Intelligence

Creativity / Innovation

CAPABILITY DEVELOPMENT

TOWARDS
EXCELLENCE



SHUBHAM BASU is a Facilitator and Training Consultant and uses his creative engine to constantly innovate and bring the best to his clients.



He is a guest faculty with MDI Gurgaon. He has a penchant for workshops on Creativity and Innovation. Very often he runs workshops on *Problem Solving, Personal Brand, Interpersonal Communication, Influencing, Negotiation Skills, Conflict Management, Stress Management and Team Building*. He is very prolific in bringing *Experiential medium* into the classroom. He frequently works with Mid- and Senior-level Executives at Hilti, NTPC, Fresenius Kabi (earlier Dabur Pharma), Tupperware, Alstom, Yum Restaurants, Nokia Siemens, Maruti Suzuki, CHF International (NGO), ACC, ONGC, Sehwa International School teachers, MDP programs at MDI Gurgaon etc.

He worked with Deutsche Bank brokerage house at NYC until 2006 after graduating from Vanderbilt University, USA.

His journey into human mind first started when he got exposed to researching blindness and the associated psychological dynamics in animal brain while pursuing his Masters at Vanderbilt University, USA. He is a graduate from the Institute of Technology, BHU and had interned with National Aerospace Labs, IISc Bangalore, Hero Cycles and Hindustan Zinc Ltd during the years.

He is a freelance columnist and published his first fiction, 'Glian, the Son of Nature', in 2007. He was interviewed by NDTV as part of review of his book on air. He is currently working on his second fiction.

Besides his accomplishments in the industry he is an avid outdoor enthusiast, certified as a mountaineer from the Himalayan Mountaineering Institute in Darjeeling. He has been into adventure sports for over a decade. He is an avid mountain biker, skier, ice-skater and swimmer. He ran six full marathons with NYRR (New York Road Runners) in 2005 & 2006.

Dipendra Rawat



Dipendra or Deep as people fondly call him has been working in the field of theatre, education and human rights for the last 12 years.

He was the founder member of the Prestigious National School of Drama (T.I.E.Co.) and continues to be associated with the institution. In this role he has conducted numerous workshops on theatre skills and personality development for organizations of national and international repute like the National School of Drama (T.I.E.Co.), Sahitya Kala Parishad, Nehru Yuva Kendra Sangthan, NCZCC and J & K Cultural Academy.

Deep has also designed & conducted innovative workshops on stress management, personality development, family bonding & communication skills through theatre therapy with different corporate organizations like National Thermal Power Corporation (NTPC), G.E. & Maruti Suzuki India Ltd.

Deep has led the design, execution and direction of many children workshops as well as theatre productions for numerous reputed schools such as Modern School, Shri Ram School, Sardar Patel Vidyalaya, Delhi Public School, Ryan School, Salwan Public School etc. He is also involved with colleges like the Jesus & Mary College, Lady Irwin College, Satyawati College in workshops and theatre productions.

Deep believes that teachers play a very important role in shaping the character of students. To create an evolved pool of teachers who are true guiding spirits for students, Deep is also deeply involved with Teacher training workshops with D.I.E.T, Delhi Public school, Sadhuvaswani International School, Cambridge School etc. Deep has also worked with N.C.E.R.T on 'Theatre in School Curriculum'.

Deep affiliates with various social organizations working in the field of child rights, women empowerment, alternative education, and livelihood like the Hope Project, Salam Balak Trust, Sandhan, Deepaliya, Butterflies, Sadhbhavana etc.

Deep is also the founder member of a theatre group 'KIRDAR', working on the concept of theatre in education, as well as proscenium stage productions. He is married and his other interests include cooking & trekking.

PALLAVI CHOUDHURY TRIPATHI – OD Specialist

With a firm belief in using self awareness as a key to helping individuals and teams push their limits, Pallavi is dedicated to helping others unlock their true potential and facilitate personal and team growth.

She combines analytical skills and intuitive empathy with her knowledge of behavioral systems to help people identify and work with personal and team challenges. She is a certified practitioner of the Myers Briggs Type Indicator – MBTI® from the Association of Psychological Type (APT), USA; Occupational Personality Questionnaire (OPQ) 32® certified by the Saville & Holdsworth (SHL) Group; and Emotional Intelligence (EI)® certified by the Hay Group.

She is also a believer of behavioral process work and is a part of the Sumedhas Academy of Human Context. In addition to the above, she has also undertaken Six Sigma Green Belt training with GE.

Pallavi is an MBA from XLRI, Jamshedpur, and has worked as an HR professional in leading corporates such as ICICI Bank Ltd and Hindustan Unilever Ltd. She was a key member of the ICICI Bank team which was conferred the ASTD (American Society for Training and Development) BEST award for two consecutive years (2004 and 2005) for its efforts at building enterprise wide capability. Pallavi has conducted a variety of programs for companies like ABB, Maruti, Ericsson, Oracle, NDTV and others.

She has extensive experience in Instructional Design and has delivered on various training delivery platforms including classroom training, virtual classroom training and e-learning. She is a member of Mensa International, an international high IQ society and is committed to using her analytical and verbal skills towards her vocation.

• PROBLEM SOLVING/INNOVATION/CREATIVITY

- Team Coaching
- Adventurer, Novelist, Columnist, ex- Deutsche Bank (NYC)
- Schools – Vanderbilt University (USA), IIT-BHU (India)

Shubham Basu



• INTERVENTIONS FOR LEADERSHIP TEAMS

- Practicing 20+ years across 11 countries
- Certified Faculty – GE Leadership Centre - Crotonville
- MBTI, DISC Certified
- *MBA FMS, BBA Univ. of Colorado*

Jenny Sarang



• SALES FORCE EFFECTIVENESS, PERFORMANCE MANAGEMENT,

- Ex Merck, Mercer, P&G
- Schools – IIML, -97 DCE-94

Dheeraj Vasishta



• WORKSHOPS USING THEATER

- 12 yrs in Theater and Education
- Works with GE, NTPC, Maruti Suzuki and NGOs

Dipendra Rawat



• WORKSHOPS USING PUPPETRY

- Ex- Learning Consultant Met-Life
- Certified NLP Practitioner

Lali Goswami Banerji



"I have known Shubham through our dealing with MindMatter wherein he was instrumental in customizing and delivering a leadership training program for Hilti along with his counterpart Dipanwita. The first impression I hold of Shubham is of an enthusiast and a keen listener whose presence of mind is evident when he speaks on a topic. A thorough professional and as a trainer his ability to relate with the target audience was high." Mahua Chakrabarty, HR Head, **HILTI INDIA PVT LTD**

"Great Results, Experts, Good Value" – Jaideep Minocha, Head of Services, **NOKIA SIEMENS NETWORKS**

"With Shubham comes creativity and great results!!! I have found him always open to ideas and really innovative in diagnostics and suggesting training interventions. He is always at work! He is one person who can build rapport in no time with anybody and everybody. He shows high level of commitment and goes out of the way to fulfill these bang on time and with quality.", Shaveta Arora, T &D Head **FRESENIUS KABI ONCOLOGY INDIA (earlier Dabur Pharma)**

"Dipanwita effortlessly managed the centre during the two weeks she was based at our plant ,simultaneously coaching our internal observer team to enhance performance. There are very few panelists I have come across with the kind of knowledge and patience she displayed." – Amit Singh –**MOSER BAER** *(over a 360 Degree Feedback Project)*

"MindMatter organized a memorable 3 day offsite for our Finance, IT & SCM teams. The program on team building, including FiroB and a number of team games and activities, were very professionally organized and excellently run. The team had great fun, learnt a lot and our team effectiveness has been enhanced significantly." – Neil Thompson, CFO Indian Subcontinent, **YUM RESTAURANTS INTERNATIONAL**

"Dipanwita is passionate, committed and strives for excellence in everything she does. She maintains strong relationships and has a positive attitude that makes all the difference in every interaction and relationship that she has. It is always a pleasure to work with her on any project." – Jenny Sarang – Ex BU Head at **GE CAPITAL GROWTH SERVICES**

"Shubham lead the staff of CHF International India through a day long set of exercises related to team building. From the onset Shubham made us feel confident in his abilities to lead us through the day. He was organized, articulate and thoughtful in his insights throughout the day. Of the 18 staff that participated, all of them expressed great approval with the activities he organized. And many found some personal growth in their experiences. I would hire Shubham again." Brian English, Country Director-India, **CHF INTERNATIONAL**

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